



Minutes
School Board Meeting
Greene County Schools
WMHS Performing Arts Center
May 11, 2022

Members Present: Mr. Todd Sansom, Chair; Mr. Jason Tooley, Member; Ms. Sharon Mack, Member; Mr. Brooks Taylor, Member; Ms. Rebecca Roach, Member; Dr. Andrea Whitmarsh, Superintendent; Ms. Rhonda Houchens, Clerk; Ms. Jennifer Walker, Deputy Clerk.

Member(s) of The Greene County Board of Supervisors Present: Mr. Steve Bowman, Liaison

Mr. Sansom called the meeting to order at 6:00 p.m. in the William Monroe High School Digital Media Classroom.

Ms. Mack made a motion to move into closed session in accordance with Virginia Code sections 2.2-3711(A)(1), (A)(8) to discuss personnel matters and receive legal advice. Mr. Tooley seconded. All Ayes, motion carried.

Mr. Taylor made a motion to reconvene in open session in the WMHS PAC. Ms. Mack seconded. All Ayes, motion carried.

Mr. Sansom called the meeting to order at 7:13 p.m. in the WMHS Performing Arts Center.

Mr. Sansom stated: The Board will certify by roll call vote that to the best of each member's knowledge only public business matters lawfully exempted from open meeting requirements and identified in the motion to convene the closed meeting were heard, discussed, or considered. Mr. Tooley, Ms. Mack, Mr. Taylor, Ms. Roach and Mr. Sansom, all certified.

Mr. Sansom requested a motion to revise the agenda.

Dr. Whitmarsh explained the request to revise the agenda to remove FY2023 Budget Adoption. She shared there is no need for a vote because the board voted to approve the FY2023 Budget back in February. The Board of Supervisors voted on the budget last night and they did not modify the amount the School Board was requesting so there is no need for the School Board to vote on a modified agenda. However, because the state has not resolved their budget there may be an action needed in the future.

Ms. Mack made a motion to strike action item 11-1245, FY2023 Budget Adoption item from the agenda. Ms. Roach seconded. No discussion. Mr. Sansom requested roll call vote:

Mr. Tooley – Aye
Ms. Mack – Aye
Mr. Taylor – Aye
Ms. Roach - Aye
Mr. Sansom - Aye

Ms. Mack made a motion to approve the remainder of the agenda striking action item 11-1245, FY2023 Budget Adoption item from the agenda. Mr. Taylor seconded. No discussion. All Ayes, motion carried.

Mr. Sansom invited everyone to join in the Pledge of Allegiance.

Mr. Sansom stated there was no closed meeting action.

Mr. Sansom requested a motion to approve the consent agenda:

- 11-1231 April 13, 2022 Meeting Minutes
- 11-1232 April 4, 2022 Expenditures
- 11-1233 April 15, 2022 Expenditures
- 11-1234 April 22, 2022 Expenditures
- 11-1235 April 29, 2022 Expenditures
- 11-1236 Monthly Finance Report
- 11-1237 Field Trip Requests
- 11-1238 Enrollment
- 11-1239 Staff to be Approved List
- 11-1240 Reappointment of Professional Staff
- 11-1241 Supplemental Appropriation FY 2022

Mr. Taylor made a motion to approve the consent agenda as presented. Ms. Mack seconded. No discussion. All Ayes, motion carried.

Mr. Sansom and Dr. Whitmarsh presented recognition certificates to Educator of the Year Nominees and Support Staff Member of the Year Nominees.

They were selected by colleagues and parents for going above and beyond to meet the needs of students. Each school's selection will now be considered for division Educator of the Year and Support Staff Member of the Year by a committee of parents.

This award program is made possible thanks to the generous support and contributions of Marianne Shepard – Financial Advisor with Edward Jones. Ms. Shepard has supported the Educator of the Year and Support Staff Member of the Year recognitions since 2008.

Nathanael Greene Primary & Elementary School
Amanda Bagley – Support Staff Member
Tawney Penic – Educator

Ruckersville Elementary School
Shelly Cable – Support Staff Member
Abigail Lawhorne – Educator

William Monroe Middle School
Jenny Meade – Support Staff Member
Kathryn Thomas – Educator

William Monroe High School
Morgan Taylor – Support Staff Member
Tara Friedman – Educator

Mr. Sansom stated it was time for first public comment on matters not listed below on agenda. Mr. Sansom opened the floor for public comment.

There were no public comments at this time so Mr. Sansom closed public comment.

Ms. Beigie presented action item #11-1242, James River Buffer Program. Ms. Beigie presented this item for information at the last meeting. She stated this program is no cost to the school, it would be just maintenance and the Supervisor’s voted to pay for the cost of removing the trees. Ms. Roach made a motion to approve action item #11-1242 James River Buffer Program as presented and approved by the Board of Supervisors on May 10, 2022. Mr. Taylor seconded. Mr. Sansom requested roll call vote:

Mr. Tooley – Aye
Ms. Mack – Aye
Mr. Taylor – Aye
Ms. Roach - Aye
Mr. Sansom - Aye

Dr. Whitmarsh presented action item #11-1243, February 2022 VSBA Policy Updates. Dr. Whitmarsh stated last month Dr. Huber presented the February 2022 VSBA Policy Updates. For the most part these updates were legal changes and slight modifications as presented by VSBA. The recommendation would be to adopt these updated policies as presented last month. Mr. Tooley asked if AED’s were available at the athletic fields. Dr. Whitmarsh responded yes. Mr. Sansom asked about the new JJAF Student Athlete Sudden Cardiac Arrest Policy. Dr. Whitmarsh stated once the board adopts the policy then we will develop regulations related to the policy. Mr. Tooley made a motion to approve the policies that are presented before us. Ms. Roach seconded. No discussion. Mr. Sansom requested roll call vote:

Mr. Tooley – Aye
Ms. Mack – Aye
Mr. Taylor – Aye
Ms. Roach - Aye
Mr. Sansom - Aye

Dr. Wendy Mitchem presented action item #11-1244, Title VIB. Dr. Mitchem stated this item was presented at last month's meeting and she requested that the board approve Title VIB for the upcoming school year. Mr. Tooley made a motion to approve the action item #11-1244 Title VIB as presented. Ms. Roach seconded. No discussion. Mr. Sansom requested roll call vote:

Mr. Tooley – Aye
Ms. Mack – Aye
Mr. Taylor – Aye
Ms. Roach - Aye
Mr. Sansom - Aye

Dr. Whitmarsh presented information/action item #11-1246, Migrant Children Certification. Dr. Whitmarsh shared this is an annual item that comes to you each year for approval. Dr. Whitmarsh shared purpose of the Migrant Education Program, the definition of a Migrant Student, and GCPS Involvement in the Migrant Program. GCPS's participates in the Albemarle Region that includes 20 schools. The total amount for the entire region is \$63,170.27. Dr. Whitmarsh stated we rarely access this money but we do need board action to do so. Currently, we have two students who access these services and therefore we access the funds to address the needs to these students. Dr. Whitmarsh stated that in order for the division to access the funds the board has to support that so her recommendation is that the board approve our participation in that program.

Mr. Sansom offered public comment. There were no public comments at this time so Mr. Sansom closed public comment.

Ms. Mack made a motion to approve information/action item #11-1246, Migrant Children Certification as presented. Mr. Taylor seconded. No discussion. Mr. Sansom requested roll call vote:

Mr. Tooley – Aye
Ms. Mack – Aye
Mr. Taylor – Aye
Ms. Roach - Aye
Mr. Sansom - Aye

Dr. Whitmarsh presented information/action item #11-1247, Employee Incentive. Dr. Whitmarsh shared what an incredibly challenging year for staff. Dr. Whitmarsh stated she would like to propose an employee incentive as a financial incentive for all our employees to acknowledge extraordinary contributions and sacrifices they have made this year. To thank them for their continued flexibility and

patience as we dealt with the ever-changing landscape for our students. Dr. Whitmarsh shared the following:

This would be a one-time end of year bonus for all full-time employees.

New hires and part-time employees will be prorated based on start date and time worked.

Dual Employees will receive bonus for primary job only.

Offsets by Federal Pandemic Funds, funds from positions that were unfilled in the 2021-2022 school year and savings from cost contract measures.

Will supplement School Nutrition for any funds shortfall

Dr. Whitmarsh shared the proposal with three different amounts: \$1,000, \$1,500 and \$2,000 plus FICA. Dr. Whitmarsh stated she would not present anything that would go beyond the school's budget. Dr. Whitmarsh shared the substitute bonus pay proposal. Per day extra \$5.00, \$7.50 or \$10.00 plus FICA. Dr. Whitmarsh recommended paying employee bonus in May and substitute bonus in June. Mr. Taylor asked about unspent funds. Dr. Whitmarsh explained unspent funds at the end of the year go into a capital fund that is held in the counties general fund and Board of Supervisors has to allow us to access after June 30th. These funds are used to pay for facility projects. Mr. Sansom asked about how much of the funds may be used from the congressional action of the last two years. Ms. Spencer responded you could ask for all of it but it would involve application amendment and an approval process that is running six to eight weeks and then it could pass or be rejected. Dr. Whitmarsh stated these totals include employee FICA cost.

Mr. Sansom offered public comment. There were no public comments at this time so Mr. Sansom closed public comment.

Mr. Tooley made a motion to approve the one-time bonus in the amount of \$2,000 for staff, teachers, everybody, maintenance workers, and substitutes. Mr. Sansom stated we have a motion for #11-1247 approval in the amount of \$2,000 or total of \$1,052, 712. Ms. Mack seconded. Board members shared the importance of this incentive for the employees. Ms. Roach read the following statement:

I have a personal interest in the employee incentive by virtue of my husband's employment by the School Board. However, as the spouse of a teacher at GCPS, I am a member of a large group of individuals in the community who are affected by the School Board's budget and I am able to participate in discussions and vote on matters fairly, objectively, and in the public interest.

Mr. Sansom stated that if the \$2,000 bonus is approved, that still does not compensate our people adequately for what they have done this year. He thanked Mr. Bowman for his vote the previous night for approving the school's request.

Mr. Sansom requested roll call vote:

Mr. Tooley – Aye
Ms. Mack – Aye
Mr. Taylor – Aye
Ms. Roach - Aye
Mr. Sansom – Aye

Dr. Whitmarsh stated that on behalf of all our employees, “thank you”!

Dr. Whitmarsh presented information/action item #11-1248, Resolution for Retirees. Dr. Whitmarsh shared the following retirees for 2022 along with position and years of experience:

Nancy Darnell – RES Instructional Assistant - 20 years
Teresa Eppard – WMHS Instructional Assistant – 23 years
Marilyn Garth – NGPS Bookkeeper – 38 years & 5 months
Linda Haselton – Math Intervention Specialist – 25 years
Jennifer Jones - CTE Teacher – 32 year & 8 months
Kathryn Payne – Pre-K Coordinator – 33 years
Martha Taylor – STEM Teacher – 33 years
Kathryn Thomas - WMMS Teacher – 23 years

Dr. Whitmarsh request approval of the resolution.

Mr. Sansom offered public comment. There were no public comments at this time so Mr. Sansom closed public comment.

Dr. Whitmarsh read the resolution.

Ms. Mack made a motion to approve information/action item #11-1248 Resolution for Retirees as presented. Mr. Tooley seconded. Mr. Taylor stated that’s about 227 years of service. He said he hates for see all the experience leave but they deserve it and he thanked them all. Mr. Sansom thanked all the folks for their service.

Mr. Sansom requested roll call vote:

Mr. Tooley – Aye
Ms. Mack – Aye
Mr. Taylor – Aye
Ms. Roach - Aye
Mr. Sansom - Aye

Dr. Whitmarsh presented the Superintendent’s Report item #11-1249, Superintendent’s Update. Dr. Whitmarsh congratulated Educators and Support Staff Member Nominees of the Year. Dr. Whitmarsh thanked the board again for providing the bonus incentive. She shared the many upcoming events:

April 30 the Art's Festival and it was amazing, Spring Musical was also that weekend, Teacher Appreciation Week which is for everybody, we had CTE signing and athletic signing, decision day for our class 2022 seniors, early college scholar's ceremony for 37 seniors is this Friday, capping was this week for the senior class, senior's awards tomorrow night, next week is CTE awards, kindergarten promotion and senior walk. Dr. Whitmarsh shared graduation will take place on Saturday May 21 on the football field for the class of 2022. Last day for students is Wednesday, May 25th and that is a 1:00 pm dismissal and then professional days are May 26 & 27. Retirees will be honored the morning of May 26th. Dr. Whitmarsh shared that Regina Hissong has been named Ruckersville Elementary School Principal and her appointment will take place July 1st.

Mr. Sansom welcomed board member comments.

Mr. Tooley thanked the staff, teachers, school administrators, maintenance, cafeteria, and bus drivers for everything they have done. The bonus is just a small token of appreciation. He thanked Mr. Bowman for his time. Mr. Tooley stated for the staff to be approved list he had some questions and concerns on some things but he had a good meeting with Dr. Whitmarsh and I trust her on how that is going to be taken care of. He thanked the retirees. He congratulated Ms. Hissong. He thanked everyone for coming out and thanked everyone for what they do.

Ms. Mack stated she is the representative on the Blue Ridge Virtual Governor's School Board and we did meet in May. The new director is Wanda Elliott who is currently an assistant principal at Fluvanna High School. Ms. Mack stated she is looking forward to working with Ms. Elliott. Salary increases for the BRVGS staff has been approved. The projected enrollment for this program for 2022-2023 is 66. Ms. Mack congratulated the educators of the year and support staff of the year. She thanked Marianne Shepard for her support. She thanked Mr. Bowman for coming this evening and she thanked the Board Supervisors for their support. Ms. Mack congratulated all the retirees and thanked them for everything they have done. She congratulated Ms. Hissong on her new position.

Mr. Taylor thanked the Board of Supervisors for their support. He congratulated Ms. Hissong. Mr. Taylor congratulated Educator of the Year and Support Staff Member of the Year. He congratulated the retirees and the Class of 2022. He thanked everyone for coming out tonight.

Ms. Mack congratulated the Class of 2022.

Ms. Roach thanked the Board of Supervisors. She congratulated the Educators of the Year and Support Staff Member of the Year. She congratulated Ms. Hissong and Class of 2022. She thanked everyone for coming out.

Mr. Sansom congratulated the Educators of the Year and Support Staff Member of the Year. He congratulated Ms. Hissong. Mr. Sansom stated that we are thinking about Dr. Huber and his family and the board supports him and would like him back in the seat as soon as we can get him. Mr. Sansom congratulated the Class of 2022. Mr. Sansom stated that the board members participated in a training

